

# Intel 2020, 2021 and 2022 EEO-1 pay disclosure

## Additional Details

- This pay data is collected from all U.S. Intel employees and does not include global information.
- This is pay data from the years of 2020, 2021 and 2022.
- The data in this report is collected from employees' W2 box 1 earnings, which includes all taxable income and has not been normalized for factors such as hire date, shift differentials, commissions and employee retirement contributions. For example, employees hired after the start of the year will appear to have lower earnings due to their W2 only including pay information collected from their start date. Similarly, if employees contribute more to their 401(K) then their box 1 earnings for the year will be lower.
- The job categories in the EEO-1 report are not reflective of our workforce or compensation system. EEO-1 job groups encompass a broad range of grade levels, job titles, technical and non-technical jobs. For reference, Executive/Senior Officials & Managers coordinates most closely to Intel's definition of "executives"; First/Mid Officials & Managers coordinates most closely with Intel's managers and directors; Professionals coordinates most closely with non-managers at Intel; Technicians coordinates most closely to hourly workers; Sales workers coordinates most closely with Intel's sales employees; Administrative Support coordinates most closely with administrators; Craft workers coordinates most closely with facilities technicians.
- Intel is committed to global pay equity and uses best-in-class analysis on an ongoing basis to ensure fair pay irrespective of gender or race/ethnicity. Intel has recently achieved gender pay equity globally and continues to maintain race/ethnicity pay equity in the U.S. We will continue to perform pay equity assessments moving forward and close any identified gaps. Pay Equity is defined as the average pay gap between employees of different genders or races/ethnicities in the same or similar roles after accounting for legitimate business factors that can explain differences in pay such as performance, time at grade level and tenure.

# 2020

Job Categories	Salary Compensation Band	Race/Ethnicity														Total		
		Hispanic or Latino		Non / Hispanic or Latino														
		Male	Female	Male						Female								
				White	Black	NHPI	Asian	AmInd	Two+	White	Black	NHPI	Asian	AmInd	Two+			
1.1 - Executive/Senior Level Officials and Managers	\$19,239 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$30,680 - \$38,999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	\$39,000 - \$49,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$49,920 - \$62,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$62,920 - \$80,079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$101,920 - \$128,959	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$128,960 - \$163,799	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$163,800 - \$207,999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
\$208,000 and over	1	1	32	1	0	9	0	0	9	1	0	5	0	0	0	0	59	
1.2 - First/Mid-Level Officials and Managers	\$19,239 and under	0	0	3	0	0	1	0	0	2	0	0	2	0	0	0	8	
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$24,440 - \$30,679	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	6	
	\$30,680 - \$38,999	0	0	2	0	0	0	0	0	2	0	0	1	0	0	0	5	
	\$39,000 - \$49,919	0	0	4	0	0	1	0	0	2	1	0	1	0	1	1	10	
	\$49,920 - \$62,919	0	0	1	0	0	5	0	0	2	0	0	1	0	1	1	10	
	\$62,920 - \$80,079	1	1	16	5	1	2	0	0	5	0	0	1	0	0	0	32	
	\$80,080 - \$101,919	28	3	85	14	0	11	1	3	13	2	0	3	3	2	2	168	
	\$101,920 - \$128,959	25	9	149	19	3	24	3	6	44	4	0	15	0	2	2	303	
	\$128,960 - \$163,799	58	24	251	28	0	63	5	2	103	9	0	48	0	1	1	592	
	\$163,800 - \$207,999	106	27	512	46	3	271	5	13	164	13	1	142	5	7	7	1315	
\$208,000 and over	175	72	1901	71	5	1171	31	29	569	39	2	316	6	7	4	4394		
2 - Professionals	\$19,239 and under	7	3	31	10	0	39	1	6	13	2	0	26	0	0	1	138	
	\$19,240 - \$24,439	3	1	10	4	0	30	0	2	6	1	0	11	0	0	0	68	
	\$24,440 - \$30,679	3	3	25	3	0	35	0	3	10	1	0	15	0	0	0	98	
	\$30,680 - \$38,999	12	3	32	5	0	53	0	3	17	2	0	30	1	2	2	160	
	\$39,000 - \$49,919	12	2	60	9	0	67	0	4	23	3	0	42	0	5	2	227	
	\$49,920 - \$62,919	34	7	91	13	1	87	1	10	50	5	0	56	1	2	3	358	
	\$62,920 - \$80,079	94	59	336	48	1	177	5	24	196	27	2	134	3	15	15	1121	
	\$80,080 - \$101,919	269	96	897	171	7	637	12	75	445	73	2	589	6	43	43	3322	
	\$101,920 - \$128,959	353	129	1582	258	21	1906	32	73	599	101	4	1448	14	22	22	6542	
	\$128,960 - \$163,799	496	152	2386	306	6	2727	37	100	749	98	1	1448	13	34	34	8553	
	\$163,800 - \$207,999	374	100	2398	154	7	2325	23	74	605	57	3	995	6	22	22	7143	
\$208,000 and over	275	62	3005	126	5	2490	24	55	532	32	0	647	4	16	16	7273		
3 - Technicians	\$19,239 and under	29	15	117	13	0	32	2	10	28	2	3	12	2	5	5	270	
	\$19,240 - \$24,439	9	3	33	5	0	5	0	3	7	2	0	9	1	0	0	77	
	\$24,440 - \$30,679	16	1	55	4	0	14	0	7	14	0	0	10	1	3	1	125	
	\$30,680 - \$38,999	23	7	55	5	3	19	1	5	18	1	2	7	0	2	2	148	
	\$39,000 - \$49,919	35	7	133	12	0	32	3	14	19	4	1	20	1	1	1	282	
	\$49,920 - \$62,919	159	32	459	87	9	85	13	52	99	18	2	45	4	11	11	1075	
	\$62,920 - \$80,079	332	85	1173	213	27	269	44	109	223	58	12	115	15	26	26	2701	
	\$80,080 - \$101,919	464	81	1495	219	33	297	52	80	203	37	9	84	13	15	15	3082	
	\$101,920 - \$128,959	284	42	898	91	10	163	21	25	63	10	1	49	3	3	3	1663	
	\$128,960 - \$163,799	70	6	194	31	4	57	2	6	24	0	0	46	1	0	0	441	
	\$163,800 - \$207,999	7	2	29	3	1	13	0	0	4	0	0	11	0	0	0	70	
\$208,000 and over	1	1	11	0	0	3	0	0	2	0	0	3	0	0	0	21		

# 2020

Job Categories	Salary Compensation Band	Race/Ethnicity														Total
		Hispanic or Latino		Non / Hispanic or Latino												
		Male						Female								
		Male	Female	White	Black	NHPI	Asian	AmInd	Two+	White	Black	NHPI	Asian	AmInd	Two+	
4 - Sales Workers	\$19,239 and under	0	0	1	0	1	0	0	0	1	0	0	2	0	0	5
	\$19,240 - \$24,439	0	0	0	3	0	0	0	0	1	0	0	0	0	0	4
	\$24,440 - \$30,679	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	\$30,680 - \$38,999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	\$39,000 - \$49,919	0	0	1	0	0	0	0	0	0	1	0	0	0	0	2
	\$49,920 - \$62,919	0	0	1	1	0	0	0	0	1	0	0	0	0	0	3
	\$62,920 - \$80,079	0	0	1	0	0	1	0	0	1	0	0	0	0	0	3
	\$80,080 - \$101,919	0	0	5	0	0	2	0	1	2	1	1	2	0	0	14
	\$101,920 - \$128,959	1	2	14	0	0	2	0	1	3	0	0	4	0	0	27
	\$128,960 - \$163,799	5	1	24	2	0	5	0	1	7	1	0	7	0	0	53
\$163,800 - \$207,999	4	11	48	4	0	17	0	1	11	3	0	11	0	0	110	
\$208,000 and over	34	4	300	11	2	73	3	4	69	1	1	33	1	2	538	
5 - Administrative Support Workers	\$19,239 and under	0	4	5	1	0	1	0	0	6	0	0	3	0	1	21
	\$19,240 - \$24,439	1	0	4	0	0	1	0	1	7	0	0	4	0	1	19
	\$24,440 - \$30,679	1	1	3	0	0	1	0	0	3	0	0	3	0	0	12
	\$30,680 - \$38,999	1	2	4	1	0	0	0	0	5	3	0	3	0	0	19
	\$39,000 - \$49,919	1	1	4	0	0	1	0	0	7	0	0	1	0	0	15
	\$49,920 - \$62,919	0	6	2	0	0	0	0	0	42	2	0	3	2	2	59
	\$62,920 - \$80,079	0	28	10	0	0	0	0	1	143	15	0	14	2	8	221
	\$80,080 - \$101,919	0	43	4	1	0	1	0	0	153	14	1	18	4	7	246
	\$101,920 - \$128,959	0	17	1	1	0	1	0	0	50	3	0	17	0	4	94
	\$128,960 - \$163,799	0	10	2	0	0	1	0	0	16	1	0	2	0	3	35
\$163,800 - \$207,999	0	2	0	0	0	0	0	0	3	1	0	1	0	1	8	
\$208,000 and over	0	0	0	0	0	0	0	0	1	0	0	1	0	0	2	
6 - Craft Workers	\$19,239 and under	5	1	13	2	1	2	0	3	0	0	0	0	1	0	28
	\$19,240 - \$24,439	4	0	2	1	0	0	0	0	2	0	0	0	0	0	9
	\$24,440 - \$30,679	1	0	3	0	0	1	0	2	0	0	0	0	0	0	7
	\$30,680 - \$38,999	6	0	14	1	0	1	0	0	1	2	0	0	0	0	25
	\$39,000 - \$49,919	7	0	15	1	0	1	2	4	1	0	0	0	0	0	31
	\$49,920 - \$62,919	5	0	21	1	0	0	1	2	1	0	0	0	0	1	32
	\$62,920 - \$80,079	13	1	50	6	1	7	7	7	12	1	0	0	0	2	107
	\$80,080 - \$101,919	33	1	110	6	1	6	8	14	7	2	0	0	1	1	190
	\$101,920 - \$128,959	23	3	63	3	2	1	3	4	1	0	0	0	0	1	104
	\$128,960 - \$163,799	6	0	17	1	0	0	2	0	0	0	0	0	0	0	26
\$163,800 - \$207,999	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4	
\$208,000 and over	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Total Number of Employees		3909	1174	19214	2022	155	13246	344	839	5421	654	48	6516	114	282	53938

# 2021

Job Categories	Salary Compensation Band	Race/Ethnicity														Total										
		Hispanic or Latino		Non / Hispanic or Latino																						
		Male	Female	Male						Female																
				White	Black	NHPI	Asian	Amdnd	Two+	White	Black	NHPI	Asian	Amdnd	Two+											
1.1 - Executive/Senior Level Officials and Managers	\$19,239 and under	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$24,440 - \$30,679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$30,680 - \$38,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$39,000 - \$49,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$49,920 - \$62,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$62,920 - \$80,079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$101,920 - \$128,959	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$128,960 - \$163,799	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$163,800 - \$207,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$208,000 and over	1	1	33	1	0	10	0	0	10	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	61	
1.2 - First/Mid-Level Officials and Managers	\$19,239 and under	1	2	7	2	0	2	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	1	18		
	\$19,240 - \$24,439	1	1	3	1	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	9	
	\$24,440 - \$30,679	2	1	3	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	
	\$30,680 - \$38,999	0	0	5	0	0	2	0	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	12	
	\$39,000 - \$49,919	2	0	7	1	0	2	0	0	2	1	0	3	0	0	0	0	0	0	0	0	0	0	0	18	
	\$49,920 - \$62,919	0	1	8	4	0	4	0	0	4	0	0	3	0	0	0	0	0	0	0	0	0	0	0	24	
	\$62,920 - \$80,079	0	0	23	2	0	11	0	0	9	1	0	2	0	1	0	2	0	0	1	0	0	1	49		
	\$80,080 - \$101,919	22	3	79	11	2	18	1	3	21	1	0	5	3	4	173										
	\$101,920 - \$128,959	30	11	183	24	2	30	5	9	39	10	0	10	0	0	353										
	\$128,960 - \$163,799	59	17	263	42	1	75	5	7	105	9	0	56	1	1	641										
	\$163,800 - \$207,999	103	31	548	44	3	290	9	9	171	9	0	127	2	6	1352										
\$208,000 and over	192	66	1879	93	5	1206	25	40	572	40	1	374	9	9	4511											
2 - Professionals	\$19,239 and under	15	8	102	15	1	78	1	8	37	3	0	50	2	3	323										
	\$19,240 - \$24,439	5	6	71	7	0	43	0	4	20	4	0	23	0	1	184										
	\$24,440 - \$30,679	6	8	92	13	0	61	2	9	24	4	0	36	1	1	257										
	\$30,680 - \$38,999	19	9	123	9	1	146	0	4	36	13	0	57	1	6	424										
	\$39,000 - \$49,919	41	11	179	19	0	189	3	18	65	10	1	92	1	8	637										
	\$49,920 - \$62,919	33	17	192	27	1	226	0	14	64	13	0	81	1	8	677										
	\$62,920 - \$80,079	102	40	336	50	2	329	4	41	176	27	1	140	2	14	1264										
	\$80,080 - \$101,919	218	93	822	158	10	578	16	80	394	62	2	382	5	35	2855										
	\$101,920 - \$128,959	333	118	1457	239	19	1419	27	78	545	93	3	1176	13	35	5555										
	\$128,960 - \$163,799	482	169	2274	303	14	2766	34	96	756	110	4	1538	18	32	8596										
	\$163,800 - \$207,999	383	101	2383	180	8	2348	27	80	618	63	3	1066	5	21	7286										
\$208,000 and over	292	74	2959	122	4	2658	26	52	540	37	1	689	4	20	7478											
3 - Technicians	\$19,239 and under	71	19	236	30	14	108	8	29	46	8	3	31	1	4	608										
	\$19,240 - \$24,439	16	4	80	5	1	21	1	9	17	1	0	10	0	5	170										
	\$24,440 - \$30,679	31	4	91	7	3	31	1	9	13	3	1	9	2	1	206										
	\$30,680 - \$38,999	35	1	122	14	1	53	3	16	14	1	0	12	1	6	279										
	\$39,000 - \$49,919	42	6	166	19	1	55	7	18	32	4	4	16	1	1	372										
	\$49,920 - \$62,919	117	31	348	62	9	61	11	31	69	18	5	34	4	8	808										
	\$62,920 - \$80,079	343	69	1041	166	27	229	45	109	197	40	9	101	17	15	2408										
	\$80,080 - \$101,919	448	91	1465	215	35	316	41	89	187	37	11	97	12	18	3062										
	\$101,920 - \$128,959	296	48	960	103	12	168	30	32	87	18	2	37	1	3	1797										
	\$128,960 - \$163,799	91	5	226	37	1	70	2	6	20	0	0	47	1	0	506										
	\$163,800 - \$207,999	10	3	32	7	1	19	0	1	6	0	0	20	0	0	99										
\$208,000 and over	1	0	8	0	0	2	0	0	1	0	0	1	0	0	13											

# 2021

Job Categories	Salary Compensation Band	Race/Ethnicity														Total	
		Hispanic or Latino		Non / Hispanic or Latino													
				Male						Female							
		Male	Female	White	Black	NHPI	Asian	AmInd	Two+	White	Black	NHPI	Asian	AmInd	Two+		
4 - Sales Workers	\$19,239 and under	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
	\$30,680 - \$38,999	0	0	1	1	0	1	0	1	1	0	0	0	0	0	0	5
	\$39,000 - \$49,919	0	1	6	0	0	0	0	0	1	0	0	1	0	0	0	9
	\$49,920 - \$62,919	1	0	8	2	0	2	0	0	1	0	0	0	0	0	0	14
	\$62,920 - \$80,079	2	1	9	0	0	4	0	0	2	1	0	0	0	0	1	20
	\$80,080 - \$101,919	0	1	7	1	0	1	0	0	3	1	1	1	0	0	0	16
	\$101,920 - \$128,959	1	0	8	1	1	3	0	1	8	0	0	4	0	0	0	27
	\$128,960 - \$163,799	2	2	19	4	0	9	0	1	4	1	1	5	0	1	1	49
	\$163,800 - \$207,999	4	6	36	3	0	18	0	2	8	1	0	6	0	2	2	86
\$208,000 and over	32	10	318	8	2	82	3	4	80	3	1	33	1	1	1	578	
5 - Administrative Support Workers	\$19,239 and under	1	3	6	1	0	1	0	2	12	1	1	8	0	0	36	
	\$19,240 - \$24,439	0	3	2	1	0	0	0	0	6	2	0	3	1	1	19	
	\$24,440 - \$30,679	0	1	5	1	0	3	0	0	3	2	0	2	0	1	18	
	\$30,680 - \$38,999	1	1	2	0	1	0	0	0	2	0	0	1	0	0	8	
	\$39,000 - \$49,919	0	1	0	0	0	1	0	0	6	1	0	1	0	0	10	
	\$49,920 - \$62,919	0	4	2	0	0	2	1	0	23	1	0	2	1	1	37	
	\$62,920 - \$80,079	0	24	4	0	0	0	0	0	111	8	0	13	1	5	166	
	\$80,080 - \$101,919	0	36	5	0	0	0	0	1	162	14	1	18	5	9	251	
	\$101,920 - \$128,959	0	22	1	1	0	2	0	0	65	5	0	15	0	2	113	
	\$128,960 - \$163,799	0	12	1	0	0	0	0	0	19	2	0	3	0	4	41	
	\$163,800 - \$207,999	0	3	1	0	0	1	0	0	4	1	0	2	0	0	12	
\$208,000 and over	0	2	0	0	0	0	0	0	0	0	0	1	0	0	3		
6 - Craft Workers	\$19,239 and under	5	0	14	1	0	3	0	5	2	0	0	1	0	0	31	
	\$19,240 - \$24,439	1	0	2	0	0	0	0	0	0	0	0	0	0	1	4	
	\$24,440 - \$30,679	1	0	3	0	0	0	0	1	0	0	0	0	1	0	6	
	\$30,680 - \$38,999	2	0	12	0	0	0	0	1	1	0	0	0	0	0	16	
	\$39,000 - \$49,919	5	0	11	0	0	0	0	1	1	0	0	0	0	0	18	
	\$49,920 - \$62,919	1	0	11	1	0	1	1	1	2	0	0	0	0	1	19	
	\$62,920 - \$80,079	16	2	50	4	1	5	4	8	10	2	0	0	0	1	103	
	\$80,080 - \$101,919	44	0	132	9	1	8	10	15	7	3	0	0	2	3	234	
	\$101,920 - \$128,959	26	3	71	4	2	2	5	8	1	0	0	0	0	0	122	
	\$128,960 - \$163,799	6	0	24	3	1	0	2	0	1	0	0	0	0	0	37	
	\$163,800 - \$207,999	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
\$208,000 and over	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1		

# 2022

Job Categories	Salary Compensation Band	Race/Ethnicity															Total	
		Hispanic or Latino		Non / Hispanic or Latino														
				Male						Female								
		Male	Female	White	Black	NHPI	Asian	Amlnd	Two+	White	Black	NHPI	Asian	Amlnd	Two+			
1.1 - Executive/Senior Level Officials and Managers	\$19,239 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$30,680 - \$38,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$39,000 - \$49,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$49,920 - \$62,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$62,920 - \$80,079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$101,920 - \$128,959	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$128,960 - \$163,799	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$163,800 - \$207,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
\$208,000 and over	1	1	47	1	0	12	0	0	12	1	0	5	0	0	0	80		
1.2 - First/Mid-Level Officials and Managers	\$19,239 and under	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	
	\$19,240 - \$24,439	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	2	
	\$24,440 - \$30,679	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
	\$30,680 - \$38,999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
	\$39,000 - \$49,919	0	2	4	0	0	0	0	0	0	0	0	1	0	0	7		
	\$49,920 - \$62,919	1	1	3	0	0	1	0	2	3	0	1	1	0	0	13		
	\$62,920 - \$80,079	3	1	18	2	0	3	0	2	3	4	0	4	0	1	41		
	\$80,080 - \$101,919	9	0	62	5	0	11	0	0	20	6	0	7	1	0	123		
	\$101,920 - \$128,959	52	8	166	29	2	29	3	10	51	10	1	15	2	5	384		
	\$128,960 - \$163,799	44	18	231	24	3	53	3	10	79	11	1	20	0	3	500		
\$163,800 - \$207,999	91	35	399	63	0	194	9	11	165	17	0	100	2	6	1092			
\$208,000 and over	256	93	2309	129	11	1506	32	52	674	48	2	506	9	17	5646			
2 - Professionals	\$19,239 and under	7	2	14	2	0	29	0	0	4	0	0	23	1	1	84		
	\$19,240 - \$24,439	5	2	14	1	0	19	0	1	6	1	0	17	0	0	67		
	\$24,440 - \$30,679	5	1	28	3	0	43	0	1	9	1	1	22	0	1	115		
	\$30,680 - \$38,999	17	4	62	3	0	87	1	3	29	3	0	43	0	2	256		
	\$39,000 - \$49,919	33	11	120	16	0	133	5	11	45	13	1	87	0	4	488		
	\$49,920 - \$62,919	38	22	179	35	0	199	3	21	74	16	1	124	2	9	734		
	\$62,920 - \$80,079	63	24	283	51	2	334	1	31	127	38	1	155	1	12	1127		
	\$80,080 - \$101,919	218	86	799	135	10	527	12	74	313	64	1	299	8	44	2594		
	\$101,920 - \$128,959	312	124	1332	231	14	1034	26	130	555	90	6	631	9	45	4541		
	\$128,960 - \$163,799	394	174	1858	306	18	2080	27	105	704	128	3	1435	17	32	7283		
\$163,800 - \$207,999	480	136	2555	282	12	2946	31	96	801	101	3	1521	12	38	9015			
\$208,000 and over	564	127	4634	232	9	4610	37	115	881	74	4	1512	8	27	12835			
3 - Technicians	\$19,239 and under	43	20	136	14	1	42	2	16	26	6	3	23	0	2	344		
	\$19,240 - \$24,439	14	3	60	5	3	15	1	9	12	7	0	13	2	4	152		
	\$24,440 - \$30,679	32	11	85	12	1	41	3	9	15	5	1	15	1	4	237		
	\$30,680 - \$38,999	58	26	174	21	3	65	9	22	38	5	2	19	3	1	449		
	\$39,000 - \$49,919	82	23	216	23	4	52	4	27	42	6	2	20	1	6	514		
	\$49,920 - \$62,919	80	22	239	25	10	78	10	31	59	6	4	23	5	13	606		
	\$62,920 - \$80,079	282	71	840	135	25	180	46	91	165	27	6	83	10	20	1981		
	\$80,080 - \$101,919	460	78	1481	226	46	369	56	146	217	51	18	136	19	22	3325		
	\$101,920 - \$128,959	401	82	1357	167	27	295	41	51	133	22	5	65	4	5	2655		
	\$128,960 - \$163,799	209	16	423	73	3	109	12	19	38	6	0	48	2	3	961		
\$163,800 - \$207,999	27	8	83	10	3	41	1	1	14	1	0	43	0	1	233			
\$208,000 and over	2	0	14	0	0	8	0	0	4	0	0	5	0	0	33			

# 2022

Job Categories	Salary Compensation Band	Race/Ethnicity														Total	
		Hispanic or Latino		Non / Hispanic or Latino													
		Male						Female									
		Male	Female	White	Black	NHPI	Asian	Amlnd	Two+	White	Black	NHPI	Asian	Amlnd	Two+		
4 - Sales Workers	\$19,239 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	\$30,680 - \$38,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$39,000 - \$49,919	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	\$49,920 - \$62,919	0	0	1	1	0	1	0	0	2	0	0	0	0	0	0	5
	\$62,920 - \$80,079	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	\$80,080 - \$101,919	1	0	5	1	0	0	0	1	0	1	0	1	0	0	0	10
	\$101,920 - \$128,959	0	1	5	1	0	3	0	0	3	1	0	2	0	0	0	16
	\$128,960 - \$163,799	5	2	9	4	0	1	0	1	4	2	1	2	0	2	2	33
	\$163,800 - \$207,999	6	3	28	6	1	9	0	3	4	1	1	8	0	0	0	70
\$208,000 and over	38	13	373	13	1	104	1	8	88	3	1	32	1	3	679		
5 - Administrative Support Workers	\$19,239 and under	1	4	0	0	0	0	2	0	1	4	1	1	2	0	0	16
	\$19,240 - \$24,439	0	3	1	0	0	2	0	0	6	0	0	2	0	0	14	
	\$24,440 - \$30,679	1	6	4	0	0	0	0	0	3	1	0	4	0	1	20	
	\$30,680 - \$38,999	1	2	3	0	0	1	0	4	8	1	1	3	0	1	26	
	\$39,000 - \$49,919	0	3	3	0	0	0	0	0	12	3	0	1	1	1	24	
	\$49,920 - \$62,919	0	2	0	0	0	0	0	0	14	2	1	3	0	1	23	
	\$62,920 - \$80,079	1	13	2	1	1	3	0	0	43	2	0	3	1	3	73	
	\$80,080 - \$101,919	0	31	4	1	0	1	1	1	174	17	0	14	5	12	261	
	\$101,920 - \$128,959	0	28	5	0	0	2	0	0	109	10	1	19	1	4	179	
	\$128,960 - \$163,799	0	16	2	1	0	1	0	0	39	2	0	13	0	2	76	
	\$163,800 - \$207,999	0	5	2	0	0	0	0	0	8	3	0	1	0	1	20	
\$208,000 and over	0	4	0	0	0	0	0	0	4	0	0	2	0	0	10		
6 - Craft Workers	\$19,239 and under	3	0	4	1	0	2	1	1	0	0	0	0	0	0	12	
	\$19,240 - \$24,439	10	0	9	0	0	0	0	0	1	0	0	0	0	0	20	
	\$24,440 - \$30,679	6	0	9	0	0	1	0	2	0	0	0	0	0	0	18	
	\$30,680 - \$38,999	2	2	12	2	0	1	2	0	2	0	0	0	0	0	23	
	\$39,000 - \$49,919	6	0	8	1	0	0	3	1	4	0	0	0	0	0	23	
	\$49,920 - \$62,919	8	1	11	0	0	1	0	1	2	0	0	0	0	1	25	
	\$62,920 - \$80,079	7	0	26	3	0	5	2	8	3	0	0	1	0	1	56	
	\$80,080 - \$101,919	34	2	131	5	2	7	6	15	17	3	0	0	1	3	226	
	\$101,920 - \$128,959	36	3	110	7	2	7	9	14	1	1	0	0	2	0	192	
	\$128,960 - \$163,799	16	0	41	4	1	1	2	1	1	0	0	0	0	1	68	
	\$163,800 - \$207,999	1	0	8	1	0	0	0	0	1	0	0	0	0	0	11	
\$208,000 and over	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1		